

***ROLE OF HEALTH, SAFETY
AND ENVIRONMENT
EXPERTS IN ENHANCING
COMPLIANCE OF HSE
STANDARDS***

BY

ZULEKHA A. SOORMA

MANAGER EHS

GLAXO WELLCOME PAKISTAN

THE HSE PROFESSIONAL IS

THE KEY PLAYER IN :

- *IMPROVING QUALITY OF WORK LIFE*
- *RESOURCE CONSERVATION*
- *CONTINUOUS IMPROVEMENT*
- *RELATIONS WITH COMMUNITIES AND OTHER STAKEHOLDERS*



ROLE OF THE HSE PROFESSIONAL



TO :

- *FORMULATE HSE POLICY*
- *DEVELOP HSE MANAGEMENT SYSTEM*
- *ORGANISE HSE TRAINING*

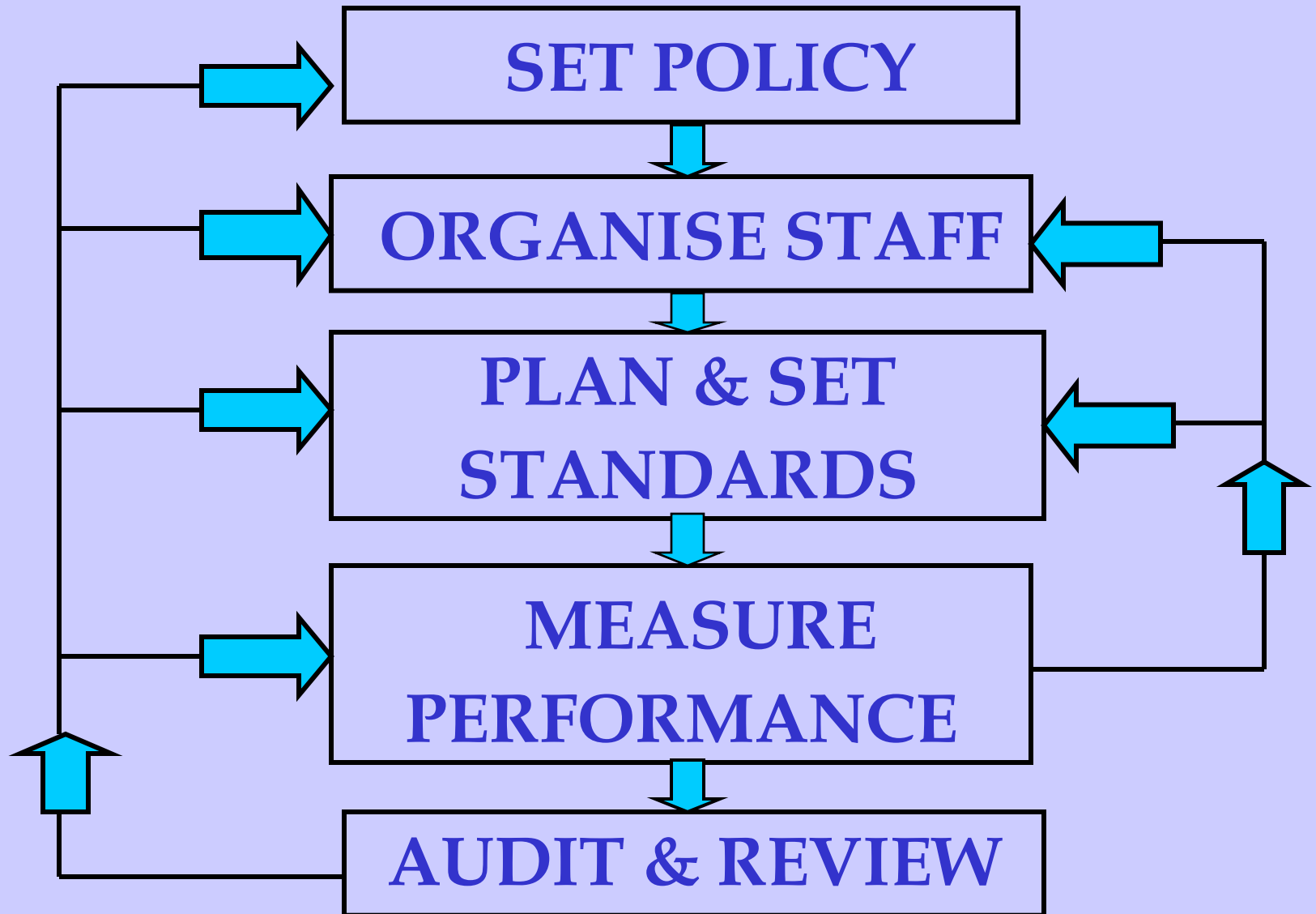
ROLE OF THE HSE PROFESSIONAL



TO :

- *REVIEW PERFORMANCE AND AUDIT THE HSE MANAGEMENT SYSTEM*
- *ENSURE COMPLIANCE WITH CORPORATE STANDARDS*
- *ENSURE COMPLIANCE WITH LEGISLATION*

5 STEPS TO HSE MANAGEMENT



HSE MANAGEMENT SYSTEM

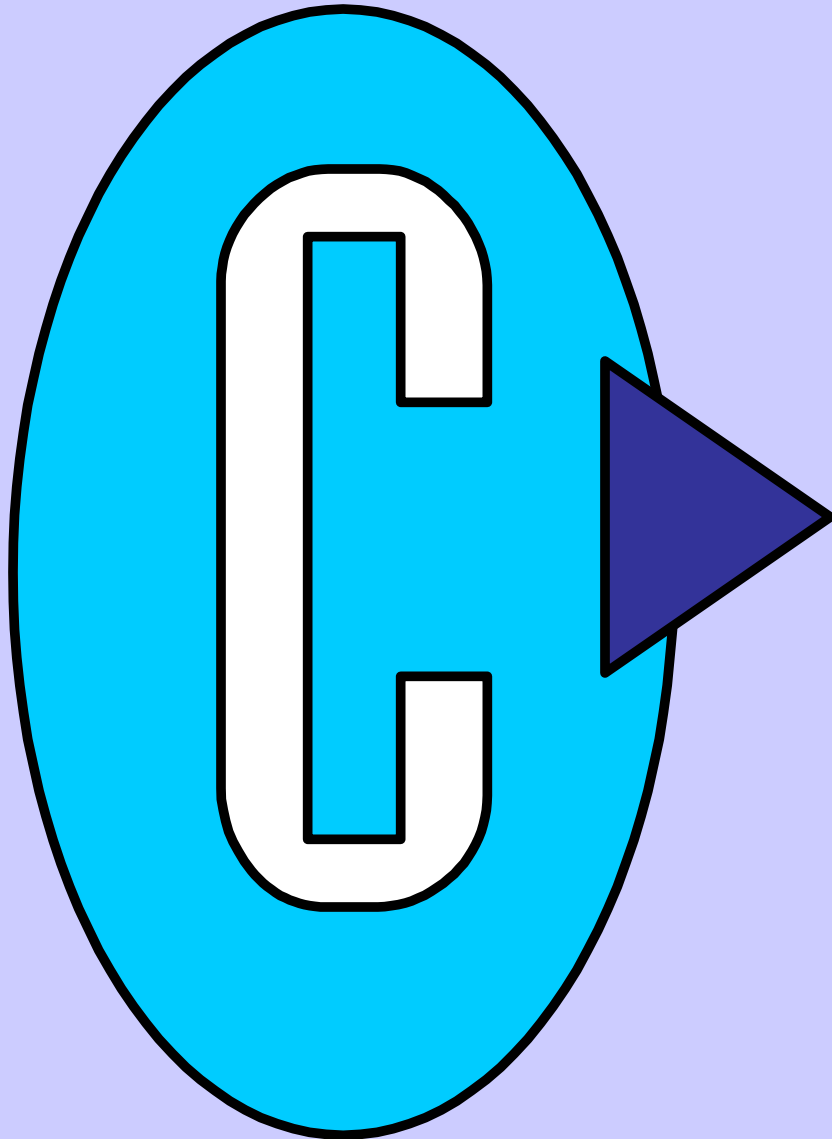
REDUCES RISKS OF :

- *PROSECUTION AND FINES*
- *DAMAGED REPUTATION AND LOSS OF STAKEHOLDER CONFIDENCE*
- *INTERRUPTION TO THE SUPPLY CHAIN*
- *INTRODUCTION OF MORE STRINGENT REGULATORY CONTROLS - AUDITS*
- *BUSINESS INTERRUPTION*
- *INCREASED COSTS*

HSE POLICY

*IS THE STATEMENT BY THE
COMPANY WHICH OUTLINES
ITS INTENTIONS AND
PRINCIPLES IN RELATION TO
ITS OVERALL BUSINESS WITH
HSE PERSPECTIVE*

ORGANISE STAFF



FOLLOW THE 4 C'S:

- *CONTROL*
- *COMPETENCE*
- *CO- OPERATION*
- *COMMUNICATION*

CONTROL



HSE PROFESSIONAL :

- *LEADS BY EXAMPLE*
- *DEMONSTRATES COMMITMENT*
- *PROVIDES CLEAR DIRECTION TO STAFF*
- *ENSURES THAT ALL MANAGERS AND EMPLOYEES UNDERSTAND THEIR RESPONSIBILITIES*
- *SEEKS ACCOUNTABILITY*

CO-OPERATION

HSE PROFESSIONAL

- *DEVELOPS OPEN CULTURE*
- *INVOLVES MANAGEMENT IN:*
 - » *PLANNING*
 - » *REVIEWING PERFORMANCE*
 - » *WRITING PROCEDURES*
 - » *SOLVING PROBLEMS*



PLAN AND SET STANDARDS

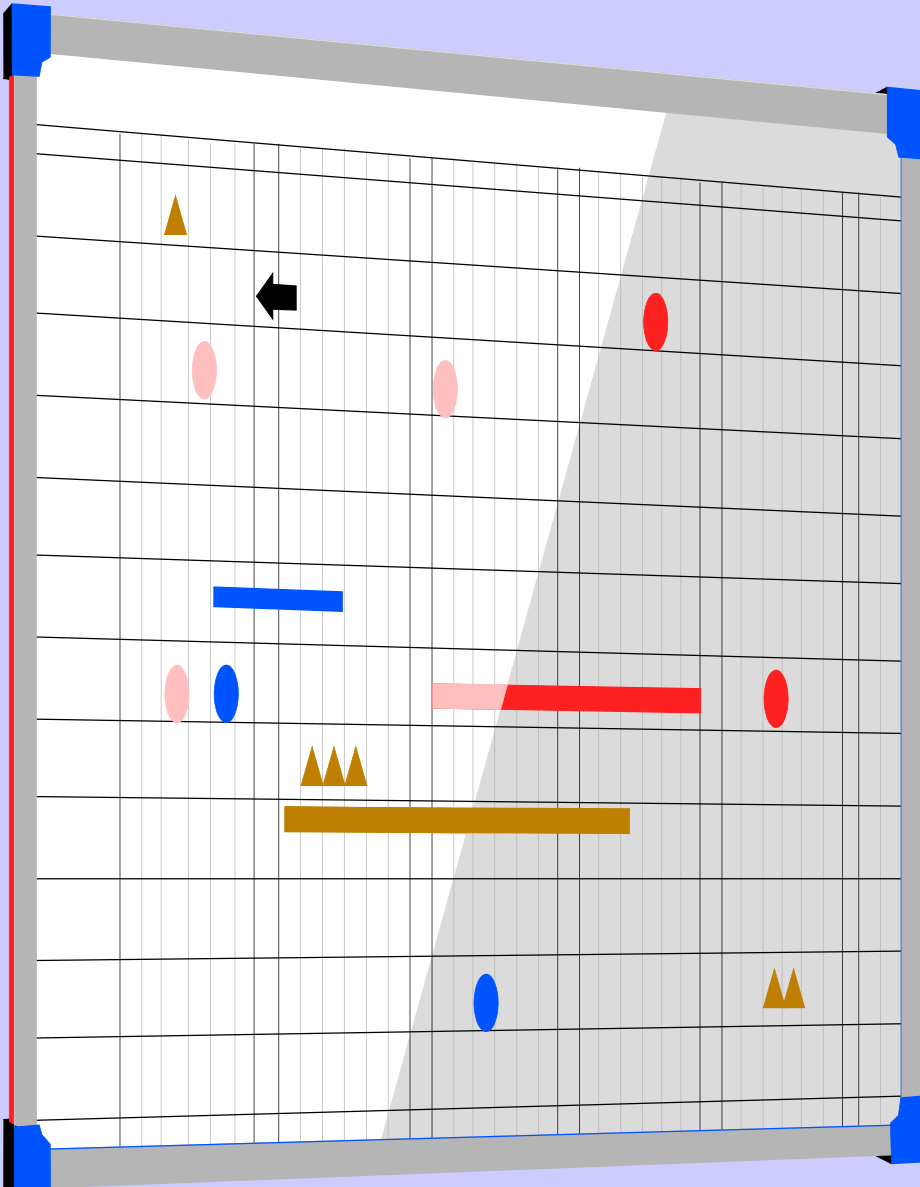
*HSE PROFESSIONAL CO ORDINATES
WITH MANAGEMENT TO :*

- * PLAN FOR CONTINUOUS
IMPROVEMENT BY SETTING HSE
OBJECTIVES AND TARGETS*
- * IDENTIFY HAZARDS AND ASSESS RISKS
IN A SYSTEMATIC MANNER*
- * FORMULATE THE HSE ACTION PLAN*
- *ARRANGE FOR RESOURCES AND
SUPPORT*
- * SET PRIORITIES FOR ACTION PLAN*



*HSE
ACTION
PLAN*

MEASURE PERFORMANCE



- *REACTIVE MONITORING*
 - * *INVESTIGATION, ACTIONS AFTER AN ADVERSE EVENT*
- *PROACTIVE MONITORING*
 - * *REGULAR INSPECTION AND CHECKING TO ENSURE IMPLEMENTATION OF STANDARDS*

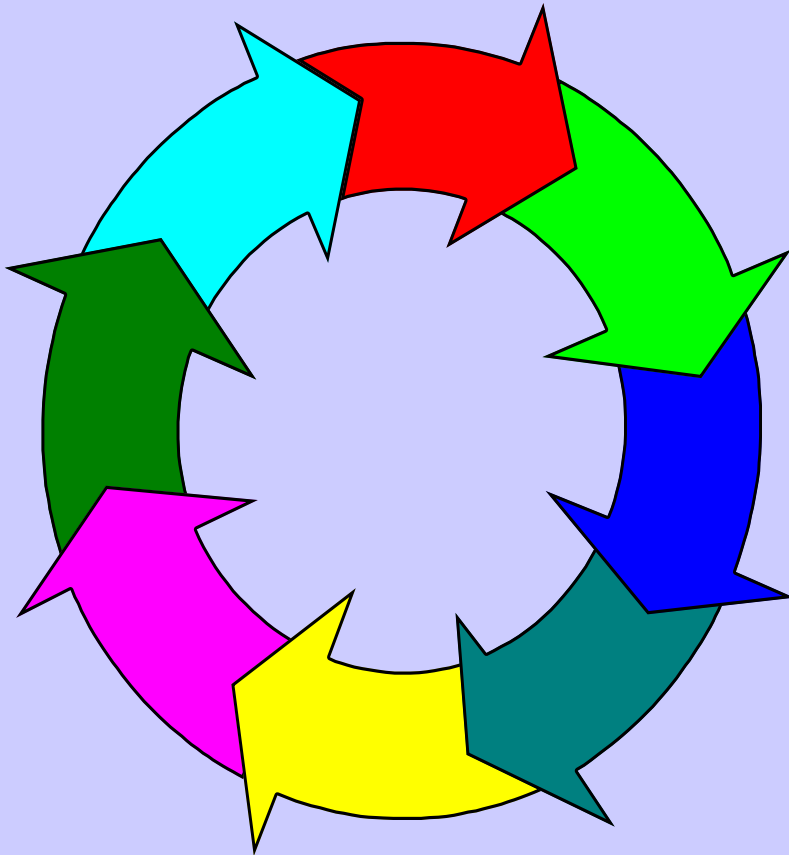
AUDIT AND REVIEW

*HSE PROFESSIONAL
DEVELOPS SELF INSPECTION
CULTURE TO REVIEW:*

- *PERFORMANCE AGAINST THE HSE PLAN*
- *OBJECTIVES AND TARGETS*
- *COMPLIANCE OF PREVIOUS AUDIT
RECOMMENDATIONS*
- *COMPLIANCE AGAINST REGULATORY
REQUIREMENTS*



THE HSE PROFESSIONAL



*VITAL LINK
IN THE
CONTINUOUS
IMPROVEMENT
CYCLE*

THANK YOU